New York Small Group 2024 Plans Quarter 2

? We're here to help!

Call 1-800-TALK-MVP (1-800-825-5687) or visit mvphealthcare.com/plans and select Plan Options, then Employer-Sponsored.



BUFFALO REGION Genesee, Orleans, Wyoming, Erie, Niagara, Allegany, Cattaraugus, Chautauqua Counties

(MVP is not licensed to sell HMO plans in the counties listed in blue. MVP can only sell EPO/PPO plans to Associations in Allegany, Cattaraugus, and Chautauqua Counties.)

See other side for Silver and Bronze plans. **Platinum EPO Platinum HMO National Network Regional Network**

Gold EPO National Network

Gold HMO Regional Network

Silver una Bronze pluns.	National Network			Regional Network		National Network						Regional Network				
	1	3	5	2	6	1	2 QHDHP	3	4	6	8	12 NEW!	1	2 QHDHP	10	12 NEW!
Cost-share amounts below a	e the co-pay c	or co-insuranc	e after deduc	tible is met, uı	nless otherwise	e noted as not s	ubject to dedı	uctible (NoDD)). All plans inc	lude depende	nt care covera	nge to age 26.	Cost-shares in	red indicate a	change from	the 2023 plan
Plan Deductible ¹	, ,			,			,	, ,	•	•		0			J	•
	\$0/\$0	\$0/\$0	\$0/\$0	\$0/\$0	\$0/\$0	\$850/\$1,700	\$1,600/ \$3,200 AGG	\$1,000/\$2,000	\$0/\$0	\$350/\$700	\$4,000/\$8,000	\$0/\$0	\$850/\$1,700	\$1,600/ \$3,200 AGG	\$750/\$1,500	\$0/\$0
Out-of-Pocket Maximum ¹																
Individual/Family	\$2,450/\$4,900	\$2,550/\$5,100	\$3,550/\$7,100	\$2,400/\$4,800	\$2,000/\$4,000	\$7,000/\$14,000	\$5,000/\$10,000	\$5,000/\$10,000	\$6,750/\$13,500	\$6,550/\$13,100	\$8,000/\$16,000	\$7,000/\$14,000	\$7,000/\$14,000	\$5,000/\$10,000	\$4,500/\$9,000	\$7,000/\$14,000
Medical																
Primary Care/Specialist Visit	3 PCP visits at \$0, then \$5/\$45	\$30/\$50	\$15/\$25	\$10/\$35	\$15/\$35	3 PCP visits at \$0, then \$15 NoDD/\$50	\$10/\$20	\$20/\$40	\$40/\$60	\$30 NoDD/ \$50 NoDD	\$40 NoDD/ \$60 NoDD	\$0/50%	3 PCP visits at \$0, then \$15 NoDD/\$50	\$10/\$20	\$25/\$40	\$0/50%
Hospital Facility Inpatient/Outpatient	\$300/\$100	\$250/\$100	\$550/\$300	\$300/\$200	\$500/\$100	\$500/\$200	\$200/\$200	\$800/\$100	\$750/\$300	\$1,000/\$300	20%/20%	50%/50%	\$500/\$200	\$200/\$200	\$1,000/\$100	50%/50%
Urgent Care/Emergency Room	\$45/\$100	\$50/\$150	\$25/\$200	\$35/\$200	\$35/\$100	\$50 NoDD/ \$300 NoDD	\$20/\$75	\$40/\$300	\$60/\$500	\$50 NoDD/ \$100 NoDD	\$60 NoDD/ \$300 NoDD	50%/50%	\$50 NoDD/ \$300 NoDD	\$20/\$75	\$40/\$300	50%/50%
Gia [®] Virtual Care Services	\$0	\$0	\$0	\$0	\$0	\$0 NoDD	\$0 NoDD	\$0 NoDD	\$0	\$0 NoDD	\$0 NoDD	0%	\$0 NoDD	\$0 NoDD	\$0 NoDD	0%
Diagnostic Radiology/Laboratory Outpatient	\$45/\$45	\$50/\$50	\$25/\$25	\$35/\$35	\$35/\$35	\$50/\$50 NoDD	\$20/\$20	\$40/\$40	\$60/\$60	\$50 NoDD/ \$50 NoDD	\$60 NoDD/ \$60 NoDD	50%/50%	\$50/\$50 NoDD	\$20/\$20	\$40/\$40	50%/50%
Diabetic Supplies	\$5	\$30	\$15	\$10	\$15	\$15 NoDD	\$10	\$20	\$40	\$30 NoDD	\$40 NoDD	\$0	\$15 NoDD	\$10	\$25	\$0 NoDD
Pediatric Dental and Vision f	or Dependen	ts to Age 19				•										
Pediatric Dental Class 1/Class 2/Class 3 and Orthodontia Two Dental Exams per Year	\$25/20%/50%		\$25/20%/50%	\$25/20%/50%	\$25/20%/50%	\$25 NoDD/ 20%/50%	\$25/20%/50%	\$25 NoDD/ 20%/50%	\$25/20%/50%	\$25 NoDD/ 20%/50%	\$25 NoDD/ 20%/50%	\$25/20%/50%	\$25 NoDD/ 20%/50%	\$25/20%/50%	\$25 NoDD/ 20%/50%	\$25/20%/50%
Pediatric Vision Annual Eye Exam/Set of Eyewear	\$45/50%	\$50/50%	\$25/50%	\$35/50%	\$35/50%	\$50/50%	\$20/50%	\$40/50%	\$60/50%	\$50 NoDD/50%	\$60 NoDD/50%	50%/50%	\$50/50%	\$20/50%	\$40/50%	50%/50%
Pharmacy																
Prescription Deductible Individual/Family	\$0/\$0	\$0/\$0	\$0/\$0	\$0/\$0	\$0/\$0	\$200/\$400 (Brand Name Only)	Integrated with Medical	\$0/\$0	\$0/\$0	\$0/\$0	\$0/\$0	\$0/\$0	\$200/\$400 (Brand Name Only)	Integrated with Medical	\$0/\$0	\$0/\$0
Prescription Cost-Share Tier1/Tier2/Tier3	\$5/\$30/\$50	\$5/\$25/\$40	\$10/\$40/\$60	\$5/\$30/\$50	\$10/\$30/\$60	\$10 NoDD/ \$35/\$70	\$10/\$30/\$50 (Preventive Drugs NoDD)	\$10 NoDD/ \$35 NoDD/ 50% NoDD	\$10/\$40/\$60	\$10 NoDD/ \$40 NoDD/ \$60 NoDD	\$10 NoDD/ \$40 NoDD/ \$60 NoDD	50%/50%/50%	\$10 NoDD/ \$35/\$70	\$10/\$30/\$50 (Preventive Drugs NoDD)	\$10 NoDD/ \$45 NoDD/ \$90 NoDD	50%/50%/50%
Premium Monthly Rates	Rates effective	e April 1, 2024–.	June 30, 2024.													
Employee	\$1,303.57	\$1,293.26	\$1,299.84	\$1,083.93	\$1,087.40	\$1,143.20	\$1,098.04	\$1,112.34	\$1,177.28	\$1,178.96	\$1,081.63	\$1,052.61	\$950.04	\$912.50	\$945.02	\$874.75
Employee + Spouse	\$2,607.14	\$2,586.52	\$2,599.68	\$2,167.86	\$2,174.80	\$2,286.40	\$2,196.08	\$2,224.68	\$2,354.56	\$2,357.92	\$2,163.26	\$2,105.22	\$1,900.08	\$1,825.00	\$1,890.04	\$1,749.50
Employee + Child(ren)	\$2,216.07	\$2,198.54	\$2,209.73	\$1,842.68	\$1,848.58	\$1,943.44	\$1,866.67	\$1,890.98	\$2,001.38	\$2,004.23	\$1,838.77	\$1,789.44	\$1,615.07	\$1,551.25	\$1,606.53	\$1,487.08

¹Unless otherwise noted, all plan deductibles and/or out-of-pocket maximums are embedded.

Aggregate vs. Embedded Aggregate (AGG) Deductible: All family plan individuals pay together toward one deductible amount before the plan will make payments. Embedded (EMB) Deductible: Each family plan member pays their own, individual deductible. Once an individual has met their deductible, no further deductible is required of them for that plan year. Other family members continue to pay $toward\ their\ individual\ deductible\ s\ until the\ family\ deductible\ is\ met.\ An\ embedded\ out\cdot of-pocket\ maximum\ works\ the\ same\ way.$ **QHDHP:** Qualified High-Deductible Health Plan **NoDD:** Not subject to deductible

\$3,685.79

\$3,704.54

\$3,089.20

\$3,099.09

\$3,258.12

\$3,129.41

\$3,715.17

All MVP NY Small Group plans pass for Medicare Creditable Coverage. All QHDHPs can be paired with a Health Savings Account. These plan overviews are intended to provide a general outline of coverage. For comprehensive benefit details, please review your Certificate of Coverage (COC), Schedule of Benefits, Summary of Benefits and Coverage (SBC), and any applicable Rider(s). Your COC, SBC, and Rider(s) will be controlling. These documents can be found in your MVP online account, or are available by request. For details, call 1-800-TALK-MVP (1-800-825-5687). Health benefit plans are issued and administered by MVP Health Plan, Inc.; MVP Health Insurance Company; MVP Select Care, Inc.; and MVP Health Services Corp., operating subsidiaries of MVP Health Care, Inc. Not all plans available in all states and counties.

\$3,355.25

\$3,360.04

\$3,082.65

\$2,999.94

\$3,170.17



\$2,707.61

To learn more about applying for health insurance, per contract, per calendar year for well-being items, programs, and activities.

\$2,600.63



\$2,493.04

\$2,693.31

including Medicaid, Child Health Plus, Essential Plan, and Qualified Health Plans through NY State of Health, The Official Health Plan Marketplace, visit www.nystateofhealth.ny.gov or call 1-855-355-5777.

Employee + Spouse + Child(ren)

New York Small Group 2024 Plans Quarter 2

BUFFALO REGION Genesee, Orleans, Wyoming, Erie, Niagara, Allegany, Cattaraugus, Chautauqua Counties

See other side for

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Silver EPO

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Plan Options, then Employer-Sponsored.

Bronze EPO



Bronze HMO

Platinum and Gold plans. **National Network Regional Network National Network Regional Network** 11 NEW. 3 OHDHP 4 HRA 8 OHDHP 3 OHDHP 12 13 **5** OHDHP 6 OHDHP 7 OHDHP 2 9 OHDHP **10**² Cost-share amounts below are the co-pay or co-insurance after deductible is met, unless otherwise noted as not subject to deductible (NoDD). All plans include dependent care coverage to age 26. Cost-shares in red indicate a change from the 2023 plan. Plan Deductible \$6,150/\$12,300 \$6,500/\$13,000 \$7,100/\$14,200 \$6,350/\$12,700 \$9,150/\$18,300 \$6,150/\$12,300 \$6,250/\$12,500 \$9,450/\$18,900 Individual/Family \$4,500/\$9,000 \$2,550/ \$2,800/\$5,600 \$3,100/\$6,200 \$4,650/\$9,300 \$2,550/ \$2,000/\$4,000 \$3,500/\$7,000 \$5,100 AGG \$5,100 AGG **Out-of-Pocket Maximum** \$8,400/\$16,800 | \$6,350/\$12,700 | \$7,200/\$14,400 | \$8,700/\$17,400 | \$7,600/\$15,200 \$6,350/\$12,700 \$8,450/\$16,900 \$9,200/\$18,400 \$8,900/\$17,800 \$7,250/\$14,500 \$7,100/\$14,200 \$7,100/\$14,200 \$9,150/\$18,300 \$8,900/\$17,800 \$7,100/\$14,200 \$9,450/\$18,900 Individual/Family Medical 3 PCP visits at \$0, \$35 NoDD/\$50 \$30/\$50 \$35 NoDD 3 PCP visits at \$0, 1 PCP visit at \$0, 3 PCP visits at \$0, Primary Care/Specialist Visit \$25/\$50 \$20/\$50 \$0/\$0 \$25/\$50 \$5/50% 0%/0% 40%/40% 50%/50% \$0/\$0 then \$35 NoDD/ (\$0 to age 26)/ then \$35/\$60 then 0%/0% then \$35/\$60 \$60 \$50 30%/\$300 \$500/\$250 \$800/\$225 \$750/\$250 \$0/\$0 \$500/\$250 \$1,500/\$200 \$1,000/\$300 30%/\$300 50%/50% 40%/40% 0%/0% 30%/\$300 50%/50% \$0/\$0 **Hospital Facility** 0%/0% Inpatient/Outpatient **Urgent Care/Emergency Room** \$60 NoDD/\$350 \$50/\$300 \$50/\$300 \$50 NoDD/\$250 \$0/\$0 \$50/\$300 \$50/\$250 \$50 NoDD/\$275 \$60/\$350 50%/\$100 0%/0% 40%/40% 0%/0% \$60/\$350 50%/50% \$0/\$0 \$0 NoDD Gia® Virtual Care Services \$0 NoDD 0% NoDD Diagnostic Radiology/Laboratory \$60/\$60 NoDD \$50/\$50 \$100/\$50 \$50/\$50 NoDD \$0/\$0 \$50/\$50 \$50/\$50 \$150/\$50 NoDD \$60/\$60 50%/50% 0%/0% 40%/40% 0%/0% \$60/\$60 50%/50% \$0/\$0 Outpatient **Diabetic Supplies** \$35 NoDD \$25 \$20 \$35 NoDD \$0 \$25 \$30 \$35 NoDD \$35 \$5 0% 40% 0% \$35 50% \$0 (\$0 to age 26) Pediatric Dental and Vision for Dependents to Age 19 \$25 NoDD/ \$25 NoDD/ \$25 NoDD/ 0%/0%/0% \$25 NoDD/ \$25/20%/50% **Pediatric Dental** \$25 NoDD/ \$25/20%/50% \$25/20%/50% \$25/20%/50% \$25 NoDD/ \$25 NoDD/ \$25/20%/50% 0%/0%/0% \$25/20%/50% 0%/0%/0% Class 1/Class 2/Class 3 and Orthodontia 20%/50% 20%/50% 20%/50% 20%/50% 20%/50% 20%/50% 20%/50% Two Dental Exams per Year **Pediatric Vision** \$60/50% \$50/50% \$50/50% \$50/50% \$0/\$0 \$50/50% \$50/50% \$50/50% \$60/50% 50%/50% 0%/0% 40%/40% 0%/0% \$60/50% 50%/50% 0%/0% Annual Eye Exam/Set of Eyewear Pharmacy \$0/\$0 \$0/\$0 **Prescription Deductible** Integrated Integrated \$0/\$0 Integrated Individual/Family with Medical \$5/\$30/50% \$10/\$45/\$90 \$15/\$40/\$60 \$15 NoDD/ \$15 NoDD/ \$15/\$50/\$65 \$15/\$40/\$60 \$10 NoDD \$15 NoDD \$10/\$40/\$60 0%/0%/0% \$10/\$40/\$60 0% NoDD/ \$10/\$40/\$60 \$10/\$35/\$70 \$0/\$0/\$0 **Prescription Cost-Share** Tier1/Tier2/Tier3 (Preventive \$40 NoDD/ \$45 NoDD/ (Preventive (Preventive \$35 NoDD/ (\$0 to Age 26)/ (Preventive (Preventive (Preventive 0%/0% (Preventive Drugs NoDD) Drugs NoDD) 50% NoDD \$90 NoDD Drugs NoDD) \$70 NoDD \$45/\$90 Drugs NoDD) Drugs NoDD) Drugs NoDD) Drugs NoDD) **Premium Monthly Rates** Rates effective April 1, 2024-June 30, 2024. \$910.95 \$941.17 \$927.80 \$961.77 \$909.74 \$782.15 \$798.71 \$767.92 \$776.78 \$777.82 \$837.56 \$801.07 \$775.36 \$645.53 \$662.70 \$629.46 **Employee Employee + Spouse** \$1,821.90 \$1,882.34 \$1,855.60 \$1,923.54 \$1,819.48 \$1,564.30 \$1,597.42 \$1,535.84 \$1,553.56 \$1,555.64 \$1,675.12 \$1,602.14 \$1,550.72 \$1,291.06 \$1,325.40 \$1,258.92 Employee + Child(ren) \$1,548.62 \$1,599.99 \$1,577.26 \$1,635.01 \$1,546.56 \$1,329,66 \$1,357.81 \$1,305,46 \$1,320.53 \$1.322.29 \$1,423.85 \$1,361.82 \$1,318.11 \$1,097.40 \$1,126.59 \$1,070.08 Employee + Spouse + Child(ren) \$2,596.21 \$2,682.33 \$2,644.23 \$2,741.04 \$2,592.76 \$2,229.13 \$2,276.32 \$2,188.57 \$2,213.82 \$2,216.79 \$2,387.05 \$2,283.05 \$2,209.78 \$1,839.76 \$1,888.70 \$1,793.96

Silver HMO

Aggregate vs. Embedded Aggregate (AGG): For a family plan with an aggregate deductible, all individuals on the plan pay together toward one deductible amount before the plan will make payments. Embedded (EMB): For a family plan with an embedded deductible, each member pays their own, individual deductible. Once an individual has met their deductible, no further deductible is required of them for that plan year. Other family members continue to pay toward their individual deductibles until the family deductible is met. An embedded out-of-pocket maximum works the same way.

OHDHP: Qualified High-Deductible Health Plan HRA: Health Reimbursement Arrangement NoDD: Not subject to deductible

 $All\,MVP\,NY\,Small\,Group\,plans\,pass\,for\,Medicare\,Creditable\,Coverage.\,All\,QHDHPs\,are\,Health\,Savings\,Account\,qualified.$

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Get reimbursed up to \$600 per contract, per calendar year for well-being items, programs, and activities.



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¹Silver 4 Health Reimbursement Arrangement (HRA) comes with an Embedded HRA plan and requires a \$50 employer contribution. ²Unless otherwise noted, all plan deductibles and/or out-of-pocket maximums are embedded.